

Annex A

No.	ITE Work-Study Diplomas (WSDip)	Date of Commencement
1	WSDip in Community Care Integration & Management <i>(New)</i>	April 2025
2	WSDip in Human Resource Management <i>(New)</i>	
3	WSDip in Paramedicine <i>(New)</i>	
4	WSDip in Nursing	October 2024
5	WSDip in Accountancy	April 2024
6	WSDip in AI & Data Intelligence* - AI - Data Engineering	
7	WSDip in Electronics & Computer Engineering (Applied Electronics & AI)	
8	WSDip in Tourism Management	
9	WSDip in Agriculture & Aquaculture Technology	April 2023
10	WSDip in Customer Experience Management* - Aviation Services - Cabin Services <i>(Commencing from April 2025)</i> - Lifestyle & Consumer	
11	WSDip in Facilities Management	
12	WSDip in Security Operations	
13	WSDip in Architectural BIM & Design	
14	WSDip in E-Commerce & Retail	April 2022
15	WSDip in Land Transport Engineering* - Rail - Operations Management <i>(Commencing from April 2025)</i> - Vehicle	
16	WSDip in Mechanical Systems Engineering	
17	WSDip in Aircraft Cabin Engineering	April 2021
18	WSDip in Aircraft Maintenance Engineering	
19	WSDip in Cloud Management & Operations* - Cloud Operations - Infrastructure Support	
20	WSDip in Event Management	
21	WSDip in Fitness Management	
22	WSDip in Opticianry	April 2020
23	WSDip in Aircraft Engine Maintenance	
24	WSDip in Airport Operations	
25	WSDip in Arboriculture & Horticulture	
26	WSDip in Automation Engineering	
27	WSDip in Culinary Arts & Management	
28	WSDip in Cyber Security & Forensics	
29	WSDip in Electrical Engineering	
30	WSDip in IT System Integration	
31	WSDip in Media Communication & Digital Marketing	April 2019
32	WSDip in Chemical Process Technology	
33	WSDip in Community Engagement & Development	
34	WSDip in Data Centre Infrastructure & Operation	
35	WSDip in Hotel & Restaurant Management	
36	WSDip in Lifestyle & Recreation Management	
37	WSDip in Logistics & Supply Chain Management	
38	WSDip in Microelectronics* - Equipment - Process	
39	WSDip in Patient Management & Services	
40	WSDip in Port Automation Technology ⁺	

* WSDip courses with specialisation tracks.

⁺ Only PSA employee can apply.

41	WSDip in Vertical Transportation	
42	WSDip in Marine & Offshore Engineering* - Engineering Design - Production	April 2018
43	WSDip in Mechanical & Electrical Services Supervision	
44	WSDip in Rehabilitation Care	
45	WSDip in Security Systems Engineering	

Specific entry requirements for each course can be found on <https://www.ite.edu.sg/courses/work-study-diploma>

Brief on New ITE Work-Study Diplomas

1) Work-Study Diploma in Community Care Integration & Management

About the Course

This Work-Study Diploma course aims to equip trainees with the skills, knowledge and professional attributes to effectively supervise the delivery of care services in Community Care Organisations, such as Nursing Homes, Senior Care Centres and Active Ageing Centres.

Entry Requirements

Applicants must meet the following minimum entry requirements:

ITE graduates from any one of the following courses:

Nitec with GPA \geq 2:

- *All courses from School of Health Sciences*
- *All courses from School of Business & Services*
- *Hospitality Operations*

Higher Nitec:

- *All courses from School of Health Sciences*
- *All courses from School of Business & Services*
- *Hospitality Operations*

OR

In-service employees with:

- WSQ Advanced Certificate in Healthcare (Community Care) or equivalent qualifications such as Workplace Literacy and Numeracy (WPLN) Level 5 & above
- Relevant work experience of at least 1 year
- Strong employer endorsement

Pass company screening and interview

Duration

2.5 years

Venue

ITE College East

Progression Pathway

On completion of the course, trainees can expect to be employed by companies and organisations in the healthcare sector. Some job titles held are Community Care Executive and Programme Executive. Career advancement prospect will improve when graduates acquire experience and upgrade their skills and knowledge.

2) Work-Study Diploma in Human Resource Management

About the Course

This Work-Study Diploma course aims to equip trainees with the skills, knowledge and professional attributes expected of a HR professional. They will be trained to perform core functions like talent acquisition, facilitate workplace engagement and relations, administer performance management programmes, administer compensation and rewards programmes, perform human resource analysis, implement organisational learning and development programmes, leverage technology for business productivity and implement sustainability management measures.

Entry Requirements

Applicants must meet the following minimum entry requirements:

ITE graduates from any one of the following courses:

Nitec with GPA \geq 2:

- *All courses*

Higher Nitec:

- *All courses*

OR

In-service employees with:

- Equivalent qualifications such as Workplace Literacy & Numeracy (WPLN) Level 5 and above
- Relevant work experience
- Strong employer endorsement

Pass company screening and interview

Duration

2.5 years

Venue

ITE College Central

Progression Pathway

On completion of the course, trainees can be employed in all sectors that require human resource professionals. Common job titles held include Human Resource Executive and HR Business Partner. Career advancement prospects will improve when graduates continuously gain working experiences and upgrade their skills and knowledge in this highly sought-after career.

3) Work-Study Diploma in Paramedicine

About the Course

This Work-Study Diploma course aims to equip trainees with enhanced and comprehensive skillsets to meet changing demands of the pre-hospital emergency care landscape. Trainees will be trained to apply medical skills and critical thinking to provide urgent care in high-stress situations. They will take on roles as crew leaders in emergency ambulances, performing

patient care independently and administering life-saving measures, including procedures and medications.

Entry Requirements

Applicants must meet the following minimum entry requirements:

ITE graduates from any one of the following courses:

Nitec with GPA \geq 2:

- Nursing
- Community Care and Social Services
- Opticianry
- Applied Food Science
- Chemical Process Technology

Higher Nitec:

- Nursing
- Paramedic & Emergency Care
- Community Care and Social Services
- Opticianry
- Applied Food Science
- Chemical Process Technology
- Bio-Chemical Technology
- Biotechnology
- Chemical Technology

OR

In-service employees:

- Sponsored in-service employees performing a job role of Emergency Medical Technician
- Minimum 1-year pre-hospital experience
- Strong Employer endorsement

Pass company screening and interview

Duration

2.5 years

Venue

ITE College East

Progression Pathway

On completion of the course, trainees can expect to start a rewarding career in the pre-hospital emergency care sector as a Paramedic (Level III), with good remuneration package. Career advancement prospect will improve when graduates acquire experience and upgrade their skills and knowledge.

Brief on New ITE Work-Study Diploma Specialisation Tracks

1) Work-Study Diploma in Customer Experience Management (Cabin Services)

About the Course

This Work-Study Diploma course prepares trainees for a career in managing customer experience within the aviation sector. Trainees will be equipped with skills, knowledge, and professional attributes in customer behavior analysis, developing, executing, and managing quality customer experience.

Additionally, trainees will acquire the skills to manage cabin emergency situations, provide inflight retail and catering services, deliver inflight customer service, and develop team management skills for resource planning and leadership.

Entry Requirements

Applicants must meet the following minimum entry requirements:

ITE graduates from any one of the following courses + pass company screening & interview:

Nitec with GPA ≥ 2

- All Courses

Higher Nitec

- All Courses

OR

In-service employees* with:

- Equivalent qualifications such as Workplace Literacy & Numeracy (WPLN) Level 5 and above
- Relevant work experience
- Strong employer endorsement

** In-service employee may be invited for an admission interview*

Duration

2.5 years

Training Pattern

Block Release (subject to changes) – Trainees attend daily lessons at ITE for a continuous period and then resume the next block of OJT at the workplace.

Venue

ITE College East

Progression Pathway

Graduates are predominantly employed by airlines as Cabin Crew. Career advancement prospects improve as graduates gain experience and enhance their skills and knowledge.

Graduates may advance to hold job titles such as Senior Cabin Crew, Complex Leader, and Crew-in-Charge.

2) Work-Study Diploma in Land Transport Engineering (Operations Management)

About the Course

This Work-Study Diploma course is designed to provide trainees with advanced skills and comprehensive knowledge essential for managing daily operations at MRT stations and bus interchanges. It also prepares them to effectively address service disruptions, security situations, and crises. The objective is to prepare future transport operations management staff for a wide range of scenarios, ensuring the seamless functioning of Singapore's public transport system.

Entry Requirements

Applicants must meet the following minimum entry requirements:

ITE graduates from any one of the following courses:

Nitec with GPA \geq 2:

- All courses from School of Engineering
- All courses from School of Electronics & Info-Comm Technology

Higher Nitec:

- All courses from School of Engineering
- All courses from School of Electronics & Info-Comm Technology

OR

In-service employees with:

- Equivalent qualifications such as Workplace Literacy & Numeracy (WPLN) Level 5 and above
- Relevant work experience
- Strong employer endorsement

Free from colour appreciation deficiency

Pass company screening and interview

Duration

2.5 years

Venue

ITE College West

Progression Pathway

On completion of the course, trainees can be employed in the rail business group as Train Service Controllers, Depot Traffic Controllers or (Senior/Deputy) Station Managers. In the bus business group, they can be employed as Chief Bus Controllers, Bus Operation Control Centre Controllers, (Senior) Depot Supervisors or (Senior) Interchange Supervisors.

Annex D

No.	ITE Technical/Technical Engineer Diplomas	Partner Institution	Date of Commencement
1	Technical Engineer Diploma in Electrical Engineering (Clean Energy) <i>(New)</i>	MEYS, Baden-Württemberg, Germany	April 2025
2	Technical Diploma in Health & Exercise Coaching <i>(New)</i>	VTC, Hong Kong	
3	Technical Diploma in Hospitality & Hotel Management	EHL Hospitality Business School, Switzerland	April 2023
4	Technical Diploma in Beauty & Wellness Management	VTC, Hong Kong	
5	Technical Engineer Diploma in Civil & Structural Engineering		
6	Technical Diploma in Culinary Arts with Restaurant Management	Institut Lyfe, France	April 2011
7	Technical Engineer Diploma in Automotive Engineering	MEYS, Baden-Württemberg, Germany	October 2010
8	Technical Engineer Diploma in Machine Technology		April 2008

Specific entry requirements for each course can be found on <https://www.ite.edu.sg/courses/technical-diploma>.

Brief on New ITE Technical/Technical Engineer Diplomas

1) Technical Engineer Diploma in Electrical Engineering (Clean Energy)

About the Course

As the world pivots toward a more sustainable future, clean energy has emerged as one of the fastest-growing sectors globally. This course prepares student as skilled professionals, ready to contribute to the growing global demand for clean energy and sustainable development.

Students will be equipped with skills and knowledge to perform design, installation, maintenance, testing and commission of electrical and clean energy technologies, such as solar photovoltaic system, battery energy storage system, electric vehicle charging system and smart grid.

About our Partner Institution

The Ministry of Education, Youth, and Sports (MEYS) of Baden-Württemberg is a hub for innovation in electrical engineering and clean energy technologies. MEYS promotes education that aligns with the region's green initiatives and technological advancements. Through partnership with Heinrich-Hertz-Schule Karlsruhe under MEYS, the TED in Electrical Engineering (Clean Energy) equips students with the essential skills needed to meet the growing demands of the renewable energy industry.

Entry Requirements

Singapore Citizen or Singapore Permanent Resident with the following ITE qualifications may apply

GPA of 2.0 and above

- *Higher Nitec* in Civil & Structural Engineering Design
- *Higher Nitec* in Electrical Engineering
- *Higher Nitec* in Electronics Engineering
- *Higher Nitec* in Engineering with Business
- *Higher Nitec* in Facility Management
- *Higher Nitec* in Integrated Mechanical & Electrical Design
- *Higher Nitec* in Marine & Offshore Technology
- *Higher Nitec* in Marine Engineering
- *Higher Nitec* in Mechanical Engineering
- *Higher Nitec* in Mechatronics Engineering
- *Higher Nitec* in Offshore & Marine Engineering Design
- *Higher Nitec* in Rapid Transit Engineering
- *Higher Nitec* in Robotics & Smart Systems

GPA of 3.0 and above

- *Nitec* in Aerospace Avionics
- *Nitec* in Aerospace Technology
- *Nitec* in Built Environment (Mechanical & Electrical Services)
- *Nitec* in Built Environment (Vertical Transportation)
- *Nitec* in Electrical Technology (Lighting & Sound)
- *Nitec* in Electrical Technology (Power & Control)
- *Nitec* in Electronics, Computer Networking & Communications
- *Nitec* in Mechanical Technology
- *Nitec* in Mechatronics & Robotics
- *Nitec* in Rapid Transit Technology

Applicants with qualifications not listed above can be considered on a case-by-case basis.

Applicants with at least 1 year of relevant work experience can be considered for admission if they meet the following academic requirements:

- Relevant ITE CET *Higher Nitec* in Technology (GPA of 2.0 and above)
- Relevant ITE CET *Nitec* in Technology (GPA of 3.0 and above)
- Relevant Workforce Skills Qualification (WSQ) diplomas and Level 6 WSQ Workplace Literacy and Workplace Numeracy

Working adults with at least 2 years of relevant work experience can be considered for admission.

Shortlisted applicants must attend an interview and pass an aptitude test and be free from color appreciation deficiency for admission.

Duration

2 years of full-time training

Venue

ITE College East

Progression Pathway

Graduates can progress to pursue undergraduate degree programmes at the Singapore Institute of Technology and the Singapore University of Social Sciences. Additionally, those who meet the minimum work requirements after graduation may apply to various Universities of Applied Sciences in Germany.

2) Technical Diploma in Health & Exercise Coaching

About the Course

This Technical Diploma equips students with essential skills to support Singapore's evolving preventive health demands. It supports national health initiatives by fostering community health partnerships, and emphasising preventive care and community involvement across all ages. Aligned with Healthier SG and Age Well SG, this course aims to alleviate hospital strain through health promotion and illness prevention.

Key Focus Areas:

1. Preventive Health Skills:
 - Promote health and prevent illness
 - Cover activities that can delay the onset of chronic diseases
2. Community Engagement:
 - Develop skills to encourage people of all ages to manage their health
 - Create healthier communities through active participation
3. Age-Specific Interventions:
 - For adults aged 40-50 years:
 - Encourage behavioural change

- Provide fitness diagnostics and exercise prescriptions
- Offer nutritional recommendations
- For those 60 years and above:
 - Deliver targeted wellness and exercise prescriptions
 - Promote 'exercise as medicine' and active ageing

Programme Features:

- Practical, hands-on training for various age groups
- International experience through partnership with Hong Kong's Vocational Training Council
- Support from national healthcare clusters: SingHealth, National Healthcare Group (NHG), and National University Health System (NUHS)

This comprehensive approach ensures students are well-prepared to meet diverse community needs and contribute effectively to Singapore's health and wellness sector.

About our Partner Institution

Vocational Training Council is the largest vocational and professional education and training provider in Hong Kong. It was established in 1982 and provides a full range of pre-employment and in-service programmes with internationally recognised qualifications for about 200,000 students each year. www.vtc.edu.hk

Entry Requirements

Singapore Citizens and Singapore Permanent Residents with the following ITE qualifications may apply

GPA of 2.0 and above

- *Higher Nitec* in Sport Management
- *Higher Nitec* in Community Care & Social Services
- *Higher Nitec* in Nursing
- Other *Higher Nitec* courses *

GPA of 3.0 and above

- *Nitec* in Fitness Training
- *Nitec* in Nursing
- Other *Nitec* courses *

* Applicants with qualifications not listed above can be considered on a case-by-case basis.

Applicants with at least 1 year of work experience in fitness industry can be considered for admission if they meet the following academic requirements:

- Relevant ITE CET *Higher Nitec* in Technology (GPA of 2.0 and above)
- Relevant ITE CET *Nitec* in Technology (GPA of 3.0 and above)
- Relevant Workforce Skills Qualification (WSQ) diplomas and Level 6 WSQ Workplace Literacy and Workplace Numeracy

Working adults with at least 2 years of relevant work experience can be considered for admission.

Shortlisted applicants must attend an interview and pass a pre-admission medical examination for admission.

Duration

2 years of full-time training inclusive of a six-month internship

Venue

ITE College West

Progression Pathway

This diploma provides graduates with a foundation to pursue careers in the health and wellness sector through jobs, such as health and wellness coach, therapy assistant, care coordinators, active health coach or exercise trainer. Graduates can pursue the following progression opportunities based on the universities' admission requirements:

University	Undergraduate Degree
Singapore Institute of Technology (SIT)	<ul style="list-style-type: none">• BSc in Dietetics and Nutrition• BSc in Occupational Therapy• BSc in Physiotherapy
Singapore University of Social Sciences (SUSS)	<ul style="list-style-type: none">• Bachelor of Sports and Physical Education• Bachelor of Arts in Sociology• Bachelor of Social Work
Hong Kong Universities	<ul style="list-style-type: none">• The Chinese University of Hong Kong• Hong Kong Baptist University• The Education University of Hong Kong• Hong Kong Metropolitan University• Technological and Higher Education Institute of Hong Kong
UK Universities	<ul style="list-style-type: none">• Northumbria University• Edinburgh Napier University